

Staffing Committee

13 March 2024

Appointment of Corporate Director for Adults Commissioning – Adults and Housing Directorate

For Decision

Portfolio Holder: Cllr J Somper, Portfolio Holder for People – Adult Social Care, Health & Housing

Local Councillor(s): All

Executive Director: Vivienne Broadhurst, Executive Director of People – Adults and Housing

Report Author: Paul Loach

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Report Status: Public

Brief Summary: The post of Corporate Director for Adults Commissioning will become vacant when the present postholder takes up their role as Executive Director for People – Adults and Housing. This is a permanent appointment which will report to the Executive Director for People – Adults and Housing.

Recommendation: To approve the appointment panel's recommendation for the permanent appointment of a Corporate Director for Adults Commissioning.

Reason for Recommendation: As required by our constitution, the role of Corporate Director for Adults Commissioning requires the approval of the Staffing Committee.

1. Executive Summary

- 1.1 The post of Corporate Director for Adults Commissioning forms part of the Adults and Housing Directorate Senior Leadership team.

2. Financial Implications

- 2.1 Costs will be managed within budget and the postholder will be paid at a Corporate Director salary level.

3. Wellbeing and Health Implications

None

4. Climate implications

None

5. Other Implications

None

6. Risk Assessment

- 6.1 Having considered the risks associated with this decision, the level of risk has been identified as:
Current Risk: Low
Residual Risk: Low

7. Equalities Impact Assessment

- 7.1 This post has been recruited to according to the council's equality and diversity policies.

8. Appendices

None

9. Background papers

None

10. Appointment process for Corporate Director for Adult Commissioning

10.1 The formal selection programme consisted of three different elements: a stakeholder panel, a panel of people with lived experience and a formal interview panel including Councillors.

10.2 The panel members listed below participated in a face-to-face formal interview on 13th March 2024.

The Appointment Panel consisted of:

- Cllr Beryl Ezzard
- Cllr Andrew Parry
- Cllr Jane Somper
- Vivienne Broadhurst – Executive Director of People – Adults and Housing
- Jon Price – Corporate Director – Adults Commissioning
- Chris Matthew – Head of Human Resources

10.3 The Stakeholder Panel includes Dorset Council Senior Managers and Anna Knight (Development Lead, Dorset Care Association), Andy Miller (Divisional Manager, Dorset County Hospital NHS Foundation Trust).

10.4 A Lived Experience Panel provided invaluable feedback from service users' perspective.

10.5 As a result of the interview and selection process, the appointment panel wish to make a recommendation to the Staffing Committee for the appointment of one of the candidates to the post of Corporate Director for Adults Commissioning.